
RESPONSIBLE INVESTING POLICY

1. INTRODUCTION

At Lima Mbeu Investment Managers (Pty) Ltd, we believe that responsible investing is a critical component of generating sustainable long-term returns for our clients, while also contributing to positive social and environmental outcomes. Responsible investing is an investment approach that considers environmental, social, and governance (ESG) factors in addition to traditional financial factors when making investment decisions. This policy sets out our commitment to responsible investing practices.

2. PRINCIPLES OF RESPONSIBLE INVESTING

Our investment decisions are guided by the following principles of responsible investing:

- 2.1. **ESG Integration:** We integrate environmental, social, and governance (ESG) factors into our investment decision-making process, in order to identify and manage risks and opportunities that could impact the long-term performance of our investments. This includes analyzing ESG factors at both the security and portfolio level and engaging with companies on ESG issues to encourage improved performance.
- 2.2. **Active Ownership:** We actively exercise our ownership rights as shareholders, including voting proxies and engaging with companies on ESG issues. We believe that active ownership can help promote sustainable practices and improve the long-term financial performance of our investments.
- 2.3. **Transparency and disclosure:** We are committed to transparency and disclosure with our clients and stakeholders about our responsible investing practices, including the ESG performance of our investments, our engagement activities, and our proxy voting record.
- 2.4. **Continuous improvement:** We are committed to ongoing learning and continuous improvement in our responsible investing practices, including staying up-to-date on emerging ESG trends and best practices.

3. RESPONSIBILITY AND APPROVAL

The person responsible for the execution of this policy shall be the Chief Investment Officer and any variation to the Policy must be approved by the Board.