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## CLIMATE CHANGE POLICY

### 1. INTRODUCTION

At Lima Mbeu Investment Managers (Pty) Ltd we recognise the importance of addressing climate change as a significant economic and investment risk. Our climate change policy outlines our commitment to considering climate-related risks and opportunities in our investment decision-making process. This policy sets out our approach to addressing climate change risks, including the social dimension to ensure a just transition towards a low-carbon economy.

### 2. POLICY STATEMENT

We are committed to the following policy objectives:

- 2.1. **Climate Risk Assessment:** We integrate the assessment of climate-related risks into our investment decision making processes to evaluate the potential impact of climate change on the long-term financial performance of our investments. We may use tools such as scenario analysis to assess the potential impact of climate-related risks on our investments.
- 2.2. **Engagement with Companies:** We may engage with companies on climate-related issues to encourage improved performance on climate risks and opportunities, while taking into account the social impact of ensuring a just transition towards a low-carbon economy. We may vote on shareholder proposals related to climate change and use our shareholder rights to advocate for better climate-related practices.
- 2.3. **Reporting and Transparency:** We report on our climate change policy and the carbon footprint of our investments to provide transparency to our clients and stakeholders. We also disclose our climate-related engagement activities and any significant actions taken to address climate-related risks and opportunities.

### 3. RESPONSIBILITY AND APPROVAL

The person responsible for the execution of this policy shall be the Chief Investment Officer and any variation to the Policy must be approved by the Board.